

Learning & Development Resource/ Weblink	Brief Description	Type	Aimed At
REPORTS/ GUIDANCE / DOCUMENTS Domain B Understanding and supporting evidence – based practice; leadership & improving care & support for older people			
https://www.ageuk.org.uk/globalassets/age-uk/documents/reports-and-publications/late_life_uk_factsheet.pdf	Population Ageing & Health: This factsheet is a collection of statistics on ageing and later life, compiled by Age UK from publicly available sources of research and statistics. This factsheet is not intended to be a fully comprehensive compendium. Where appropriate, there is signposting to additional sources of information, statistics and reading.	Report	ALL
https://www.bgs.org.uk/resources/commissioning-services-for-frailty	<p>This guide provides advice and guidance on the development, commissioning, and management of services for people living with frailty. It is aimed at GPs, geriatricians, health service managers, social service managers and commissioners of services.</p> <p>This guide is accompanied by the downloadable resource 'Fit for Frailty Part 2:</p>	Guidance	HSCP
Quality framework for care homes for older people 2020.pdf (careinspectorate.com)	The Care Inspectorate: A quality framework for care homes providers for use in self-evaluation, scrutiny, and improvement	Guidance	Care Homes
https://www.cqc.org.uk/sites/default/files/20180911_QI_hospitals_FINAL.pdf	Care Quality Commission: Quality improvement in hospital trusts Sharing learning from trusts on a journey of QI. This report is not a 'how-to guide', but uses the words of hospital staff and case studies of successful initiatives to share learning about trusts on a journey of QI	Guidance	Health Care Professionals & Managers

Factsheet-Self-Assessment-Reflection.pdf (frailtycare.org.uk)	This is an EnCOP Factsheet that may help you if you are new to elf reflection and self-assessment	Online resource	ALL	
Improving safety through education and training.pdf (hee.nhs.uk)	Improving Safety through Education & Training: Report from Health Education England focusing on Patient Safety in relation to the role of training and education	Report	Health & Social Care Staff	
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/960548/integration-and-innovation-working-together-to-improve-health-and-social-care-for-all-web-version.pdf				
https://www.kingsfund.org.uk/publications/making-our-health-and-care-systems-fit-ageing-population	Within each component of care, this report sets out the goal the system should aim for, presents key evidence about works, gives examples of local innovations, and some pointers to major reviews and relevant guidance. It argues that if the health and care systems can get services right for our older population – those with the highest complexity, activity, spend, variability, and use of multiple services – they should be easier to get it right for other service users. King’s Fund	Guidance	ALL	
https://www.england.nhs.uk/wp-content/uploads/2020/03/the-framework-for-enhanced-health-in-care-homes-v2-0.pdf	A framework which identifies seven care elements that describe the Enhanced Health in Care Homes model, recognised and representing existing good practice. Version 2 of this framework augments those care elements with additional sub-elements which reflect the continued learning of stakeholders working in this area and which will further improve the offer to people living in a care home. National Health Service (NHS)	Guidance	ALL	
nhs-long-term-plan-june-2019.pdf (longtermplan.nhs.uk)	The NHS Long Term Plan was published in 2019 and sets out key ambitions for the service over the next 10 years. There is a focus on ageing well and community care, as well as more specific clinical priorities	Guidance	ALL	
Evaluation strategy for new care model vanguards (england.nhs.uk)	The framework for enhanced health in care homes is based on a suite of evidence-based interventions, which are designed to be delivered within and around a care	Guidance	Care Home Staff &Community Services	

	home in a coordinated manner in order to make the biggest difference to its residents.		
nip-workforce-1c.pdf (nhsproviders.org)	Commissioning, providing & delivering integrated care pathways for older people. A series of case studies and shared learning across England. NHS Providers	Guidance	HSCP
https://www.skillsforcare.org.uk/Documents/Standards-legislation/CQC/Guide-to-improvement.pdf	Skills for Care Guidance: Guide to improvement How to improve your service to meet, maintain and exceed CQC standards	Guidance	Health & Social Care Staff
Effective supervision in adult social care - Summary (skillsforcare.org.uk)	<i>Effective supervision in adult social care.</i> This guide is for adult social care managers and supervisors and will help them to plan and implement effective supervision. It shares advice and tips about what works well, to help you to think about how you can make supervision work for you and your staff.	Guidance	Social Care Staff

ON-LINE LEARNING & DEVELOPMENT RESOURCES

https://portal.e-lfh.org.uk/Component/Details/391210	Leadership for Clinicians	E-Learning	HCP
https://portal.e-lfh.org.uk/Component/Details/391355	Leadership Foundations for new / aspiring leaders	E-Learning	HSCP
https://portal.e-lfh.org.uk/Component/Details/515189	Leading Change / Adding Value	E-Learning	ALL
https://portal.e-lfh.org.uk/Component/Details/408295	Management & Leadership Skills	E-Learning	HSCP

https://portal.e-lfh.org.uk/Component/Details/556232	Transformation Planning: Workforce and Activity Re-Design	E-Learning	HSCP/ Strategic Leaders
https://portal.e-lfh.org.uk/Component/Details/38053	E-Learning for Health: Quality Improvement for Community and Primary Care Settings. This session aims to introduce the principal methodologies used within healthcare to improve services, specifically methods relating to community and primary care type settings and supports the development of leadership in clinical settings.	e-learning	ALL
https://www.futurelearn.com/courses/from-philosophy-to-practice	Becoming an Expert Educator in the Healthcare Professions: This course is designed for healthcare professionals who work in, or have an interest in, delivering formal or informal education as part of their role, in order to support workforce development.	e-learning	Health Care Professional's
https://www.health.org.uk/publications/quality-improvement-made-simple	The Health Foundation – Quality Improvement Resources	Online resources	ALL
Quality improvement - The Health Foundation	Advice and resources from the Health Foundation on systematic approaches and uses specific techniques that help to improve quality in health and health care.	On-line resource	Health Care Professionals
https://www.hcpc-uk.org/standards/meeting-our-standards/supervision-leadership-and-culture/supervision/	HCPC: Meeting our standards. This web resource outlines some of the benefits and outcomes that supervision can have on your professional development and provide some top tips on how you can effectively approach supervision in your practice.	On-line resource	Health & Social Care Staff
https://www.hqip.org.uk/resource/guide-to-quality-improvement-methods/#.YQF7EY5KhPY	Quality Improvement Tools. Health Quality Improvement Partnership (HQIP)	Online resources	HSCP
Improvement Hub » Publication Containers (improvement challenges: Improvement Tools) (england.nhs.uk)	NHS Improvement Hub: tools to support quality improvement	Online resource	ALL

https://www.kingsfund.org.uk/	Kings Fund: a wealth of information that can support improving care, including latest research, conferences and free on-line events	Online resource	Health Care Professional's
https://myhomelife.org.uk/	Guidance, reports and resources for Care Homes residents, staff, and linked services	Online resources	Care Home Staff
https://www.england.nhs.uk/sustainableimprovement/qsir-programme/qsir-tools/	NHS Improvement: This is a comprehensive collection of proven quality, service improvement and redesign tools, theories and techniques that can be applied to a wide variety of situations.	On-line resource	Health Care Professionals
NHS RightCare (england.nhs.uk)	NHS Rightcare: This resource provides details on the Rightcare approach which aims to identify issues with services, improve delivery and enhance outcomes for patients	On-line resource	Health Care Professionals
Layout 1 (england.nhs.uk)	NHS England and NHS improvement: Plan, Do, Study, Act (PDSA) cycles and the model for improvement	On-line resource	Health & Social Care
https://www.nelacademy.nhs.uk/coaching-resources	Coaching Resources: NE & North Cumbria Leadership Academy. Whether you're an established user of coaching, just starting out or thinking about becoming a coach or coachee, the resources below will help you to get the most out of your coaching relationships.	On-line resource	Health & Social Care Staff
https://www.nelacademy.nhs.uk/national-programmes	Online link to Northeast & Yorkshire NHS Leadership Academy: Resources, Guidance, and wider links	Online resources	HSCP
https://www.nice.org.uk/about/nice-communities/social-care/quality-improvement-resource	Quality improvement resource for adult social care This resource helps shape high quality adult social care services and improve the wellbeing of adults using social care. It brings together our quality standards and medicines guidelines in an easy to use format, mapped against the Care Quality Commission (CQC)'s 5 key questions . We designed the resource for people involved in commissioning adult social care. But it could also be	On-line resource	Social Care Professionals, Care Homes, Home care providers

	useful to provider organisations, and people who fund their own care.		
Quality improvement in health and social care e-Learning SCIE	Quality improvement e-learning from the Social Care Institute for Excellence	e-learning	Health & Social Care Staff
https://www.rcn.org.uk/clinical-topics/clinical-governance/leadership	Royal College of Nursing Leadership Resources	Online resources	HCP
Transforming care and support SCIE	Social Care Institute for Excellence: This web page provides expert advice and resources to support organisations and local systems to improve outcomes and cost-effectiveness for adults, children and families through transformation	On-line resource	Health & Social Care Staff
https://www.skillsforcare.org.uk/Leadership-management/Leadership-and-management.aspx	Leadership & Management. Skills for Care	Online resources	HCP

RESEARCH ARTICLES

https://bmcmmededuc.biomedcentral.com/articles/10.1186/s12909-020-02283-2	Key tips for teaching in the clinical setting: aim of this paper is to provide health professional students and early career health professionals involved in peer and near peer teaching, with an overview of approaches and key tips for teaching in the clinical setting. Although there are many competencies developed by students in the clinical setting, our tips for teaching focus on the domains of medical knowledge, interpersonal and communication skills, and professionalism.	Article	Health Care Professionals
effective-clinical-and-peer-supervision-report.pdf (hcpc-uk.org)	Effective clinical and peer supervision: This report presents the key findings from a literature review: to explore the characteristics of effective clinical and peer supervision in the workplace. The aim of this report is to provide evidence of what makes clinical and peer supervision effective and to highlight potential barriers	Research Article	Health Care Professionals

https://implementationscience.biomedcentral.com/articles/10.1186/s13012-020-0975-2	The effectiveness of continuous quality improvement for developing professional practice and improving health care outcomes: a systematic review (2020). This review assesses the effectiveness of continuous quality improvement across different health care settings, investigating the importance of different components of the approach.	Research Article	Health Care Professionals
https://evidence.nihr.ac.uk/collection/improving-the-quality-of-care-in-care-homes-what-does-the-evidence-tell-us/?source=chainmail	A NIHR collection of research studies / evidence related to improving care for older people residing in care homes	Research Articles	Care home staff and all professionals working with care homes
Effective clinical supervision of allied health professionals: a mixed methods study (nih.gov)	Clinical supervision is recommended for allied health professionals for the purpose of supporting them in their professional role, continued professional development and ensuring patient safety and high-quality care. The aim of this mixed methods study was to explore allied health professionals' perceptions about the aspects of clinical supervision that can facilitate effective clinical supervision.	Research Article	Health & Social Care Staff
https://www.nursingtimes.net/roles/nurse-educators/nurses-as-educators-creating-teaching-moments-in-practice-settings-27-01-2020/	This article explores the possibilities for identifying and creating teachable moments in busy clinical environments and suggests a developmental model for incorporating these learning opportunities.	Article	Care Home Staff