

Why EnCOP?

We asked our link EnCOP organisational leads from sites across the region why they are keen to be early adopters in testing the EnCOP Workforce Competency Framework within their organisation,

This is what they told us



Gateshead Council's Adult Social Care Provider service believes that the integration of the EnCOP framework, with relationship-based values at the very heart of the process, will help to further develop the individual knowledge and competencies of the Council's residential (Promoting Independence Centres) and domiciliary care (PRIME) workforce, leading to both personal and professional growth. The continual progression and development of the workforce entwined with the increased outcomes for service users, from employees having greater confidence within their roles, should prove to be a winning combination. Certainly, the embodiment of the EnCOP framework will serve to give increased status and acclaim to the roles of the social care workforce and add to the positive culture that permeates throughout Gateshead Council's Adult Social Care Provider service.



Keith Hogan, Provider Services Manager,